

Pheasants Forever 2015 ANNUAL REPORT

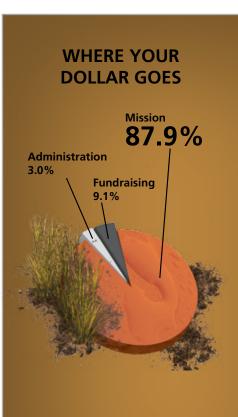
RECORD 2015 MEMBERSHIP • RECORD YOUTH OUTREACH • NEW CRP SIGNUP

Since 1982, "The Habitat Organization" has spent \$634 million on improving habitat on 14.1 million acres (502,000 wildlife habitat projects), including 183,000 acres of permanently protected habitat for public hunting.



PHEASANTS FOREVER MISSION STATEMENT

Pheasants Forever is dedicated to the conservation of pheasants, quail and other wildlife through habitat improvements, public awareness, education and land management policies and programs.



Thanks PF Volunteers, Members and Partners

By Howard K. Vincent, President & CEO

Merica's upland hunters rallied to Pheasants Forever's side in 2015 to keep our upland hunting tradition strong. This winter, Pheasants Forever and Quail hit an all-time record membership of 146,965 (131,066 PF members and 15,899 Quail Forever members), way up from a low of 128,665 in February 2012. We've come a long way. Thank you for believing in PF and our habitat, youth and public conservation education mission.

The 2015 rally comes despite an overall loss of upland acres to intensified farming to feed an increasing global population of 7.4 billion. It comes despite the loss of millions of acres of CRP this decade and a decline of overall federal conservation spending since 1970. And it comes despite the aging of our members and an overall decline of hunter participation as a percentage of the U.S. population.

Thank you for responding to our member recruitment programs to help us keep habitat on the ground, reduce soil erosion and improve water quality. You are among an elite group of hunters who care. There are 1.4 million pheasants hunters in the country. Just imagine what we could accomplish if all those hunters joined PF and added their time and resources to our upland habitat cause.

We know we have a long way to go to grow our movement, and that's why we are also working hard to recruit the next generation to the cause of upland conservation and hunting. In 2015 we broke our youth participation record with 75,439 youth participants and 21,902 adult participants at 1,450 events. This next generation is also doing habitat, completing 66 habitat projects totaling 134 acres. Our total PF and QF youth membership stands at 16,440.

In 2015, volunteers in 583 PF and 152 QF chapters, along with landowner cooperators and state/federal agency partners, spent \$69.2 million to complete 15,190 wildlife habitat projects — improving more than 1.4 million acres for wildlife nationwide.

"Earth provides enough to satisfy every man's needs, but not every man's greed."

— Mahatma Gandhi

W. Alle

Since 1982, "The Habitat Organization" has spent \$634 million on improving habitat on 14.1 million acres (502,000 wildlife habitat projects), including 180,000 acres permanently protected habitat for public hunting.

Using your Legislative Action Fund dollars, PF worked hard to win a new CRP signup through February 26, 2016. So let's meet the enrollment cap of 24 million CRP acres. We have our work cut out for us to keep wildlifefriendly grasslands on the landscape as some 5.3 million CRP acres will expire in the next three years.

CREDIBILITY

PF appreciates your support, and we work hard to be good stewards of your dollars. In December 2015, Charity Navigator ranked Pheasants Forever one of America's most efficient and ethical charity organizations in the country with a 4-star rating. This was the fourth consecutive year we earned this top rating. Only nine percent of American charities were ranked as "exceptional."

Charity Navigator is the nation's largest non-profit watch dog. Pheasants Forever won this endorsement by investing 88 percent in program services, only 9 percent in fundraising expenses and just 3 percent in administrative expenses.

As a membership-based, donor-supported organization, transparency and results drive our credibility. The Charity Navigator ranking is an independent endorsement that we are carefully stewarding what you invest.

Now, here are some reports from around the country on the great things our dedicated team and chapter volunteers have been doing in the field with our agency and landowner partners in 2015:

EAST REGION

- Membership increased in 14 of the 19 states with chapters for a total increase of 1,870 members
- 16 new chapters formed in Tennessee, North Carolina, South Carolina, Mississippi, Florida, Georgia, Illinois, Indiana, Ohio, Pennsylvania and our first chapter in Massachusetts
- Farm Bill wildlife biologists in Illinois, Ohio, Tennessee and Pennsylvania worked with over 8,300 landowners to impact almost 94,000 acres of habitat through Farm Bill and other conservation programs
- New partnership with Indiana NRCS, Indiana DNR Division of Fish and Wildlife, and local PF and QF chapters will place four new Farm Bill biologists to provide technical assistance to landowners
- State habitat programs and grants in Ohio and Michigan helped improve nearly 1,200 acres of public land habitat and hunting access
- In Illinois, where a new education/outreach coordinator position was added, state habitat and pheasant stamp grants provided financial assistance to 123 landowners, establishing and improving almost 4,000 acres of nesting cover
- Chapters completed 4,166 habitat projects totaling 43,943 acres
- Well over 20 million milkweed seeds were planted through the Native Seed Program, resulting in thousands of acres of new high quality upland habitat

NORTH REGION

• Chapters completed 3,406 projects creating 32,458 habitat acres

2015 TOP 10 PF BANQUETS BY MEMBERS (FISCAL)

Pheasant Country (SD)	702
Ingham County (MI)	641
Ciresi's Hunter Stag (MN)	595
Northern South Dakota	422
Calgary (CN)	418

Northfork Tailgunners (KS)	406
Ida County (IA)	390
St Clair County (MI)	337
Winnebago County (IL)	329
Platt Area (SD)	298

PHEASANTS FOREVER

2015 PF Habitat Stats (Fiscal Year 2015)

Farm Bill Biologist Projects 2015

Nesting cover, control	led burns, wetla	nds, woody cover an	d food plots		
Acres Impacted Landowner Contacts					1,396,680 35,809
Chapter Projects	2015	SINCE 1982	Chapter Projects	2015	SINCE 1982
FOOD PLOTS Number Acres Covered Dollars Spent NESTING COVER Number Dollars Spent WOODY COVER Number Acres Covered Dollars Spent WETLANDS Number Acres Covered Dollars Spent			MAINTENANCE (Since Number Acres Covered EQUIPMENT Dollars Spent PUBLIC AWARENESS A		183,675 6 143,403,687 45,679 3,009,197 15,443,606

- Farm Bill wildlife biologists worked with 4,336 landowners to implement 23,558 acres of habitat
- Chapters hosted 173 outreach events involving 9,670 youth
- Precision Agriculture Business Planning Initiative was launched to build on the organization's long history of working with private landowners — integrates technology, economics and conservation to increase profitability for producers while providing improved habitat and water quality.

MINNESOTA

- PF's headquarters acquired 27 properties consisting of 3,654 acres open to hunters and public use
- Farm Bill biologists assisted 7,952 landowners to create 32,117 acres of habitat
- Chapters added an additional 7,000 acres of habitat on private lands

NORTH DAKOTA

- 1,695 landowners worked with PF team to improve 36,471 acres of wildlife habitat
- Chapters completed 294 projects with landowners to develop and enhance an additional 3,529 acres



2015 CHAPTERS SPENDING OVER \$25,000 FOR HABITAT (FISCAL)

6

Poweshiek County (IA)	. \$159,11
Fayette County (IA)	. \$123,82
Lee County (IA)	. \$114,70
Phillips County (CO)	. \$105,08
Butler County (IA)	. \$100,55
Turkey River (IA)	. \$95,820
Northeast Colorado (CO)	. \$90,288
Winnebago/Hancock (IA)	. \$80,470
Chickasaw County Pioneer (IA)	. \$77,291
Dakota (ND)	
Yuma County (CO)	. \$70,302
Iowa Pioneer II/Cerro Gordo	. \$68,584
Upper Snake River (ID)	. \$64,187
Waseca County (MN)	. \$61,556
Buchanan County (IA)	. \$61,539
San Antonio Area (TX)	. \$60,000
Webster County (IA)	. \$59,193
Plymouth County (IA)	. \$58,235
Northern Polk (IA)	. \$54,945
Aldo Leopold (IA)	. \$49,516
Delaware County (IA)	. \$49,255
Highland (IL)	. \$48,268
Mahaska County (IA)	. \$48,265
Clayton County (IA)	. \$47,573
Northeast Indiana (IN)	. \$45,524
Frenchman Creek (CO)	. \$43,815
Sac County (IA)	. \$42,937
Story County PF/QF (IA)	. \$40,711
Southwestern Nebraska (NE)	. \$40,701
Ogle County (IL)	. \$39,069
Great Plains (NE)	. \$38,958
West Central Missouri (MO)	. \$38,887
Bremer County (IA)	. \$38,574
Nemaha Valley (NE)	. \$38,480
Columbia Basin (WA)	. \$38,305
Pottawattamie County (IA)	. \$36,576
Seward County (NE)	
Ida County (IA)	
Wyandot County (OH)	. \$35,474
Whiteside County (IL)	

Mille Lacs/Benton (MN)	\$34,080
Silver Creek (IL)	
McLean County (IL)	\$33,256
Morgan County (CO)	
Kansas Pioneer (KS)	\$32,678
Dubuqueland (IA)	
Oregon Trail (NE)	\$31,909
Bay/Midland (MI)	
Missouri River Valley (MO)	\$31,662
Dakota Southeast (ND)	\$31,486
Winnebago County (IL)	\$30,956
Republican Valley (NE)	
Clinton County (IA)	\$30,339
Southwest Georgia (GA)	\$30,000
Carroll County (IL)	
South Central Nebraska (NE)	\$29,657
McLeod County (MN)	\$29,589
Adair County (IA)	
Dakota/Thurston (NE)	\$28,745
Lac qui Parle County (MN)	\$28,119
Puget Sound (WA)	
Black Hawk County (IA)	
Carroll County (IA)	\$27,850
Pheasant Country (SD)	\$27,681
Red Hills (FL)	\$27,000
Kinnickinnic (WI)	\$26,898
Ingham County (MI)	\$26,849
Darke County (OH)	\$26,608
Winneshiek County (IA)	\$26,589
Little Bluestem (IL)	
Crawford County (IA)	\$26,428
Rosebud (SD)	
Otter Creek (IL)	\$26,034
Sangamon County (IL)	\$25,981
Lyon County (MN)	\$25,857
Nobles County (MN)	\$25,382
Marion County (OH)	\$25,218
Northern Prairie (IA)	\$25,174
Cornhusker (NE)	\$25,000

• Chapters also hosted 125 youth events to educate 10,499 youth in the time-honored ways of conservation and hunting

SOUTH REGION

KANSAS

- Developed a Permanent Habitat Protection Fund
- Partnered with a private landowner to protect a 220-acre Nemaha County property through a donated conservation easement. The land has been perpetually protected for the benefit of wildlife. This is the first Kansas PF/QF conservation easement. We are working on numerous habitat protection projects that should come to fruition in 2016.
- Working closely with the Kansas Water Office to address the impacts of declining water resources on wildlife encouraged chapter volunteers to apply to serve on local committees and now have 10 members serving in that role to identify high priority water quality projects that need a stronger wildlife emphasis
- Chapter Legislative Action Fund contributions grew to over \$40,000
- Conducted over 288 habitat projects effecting nearly 8,000 acres of habitat
- Planted 11,349 shrubs and trees
- Hosted a Focus on Forever event for over 40 participants
- Five biologists provided technical assistance to over 1,667 landowners resulting in 29,145 acres conserved, conducted 13 habitat workshops and 7 habitat tours

and helped enroll over 10,000 acres of new CRP

- Hosted a booth at the Great Plains Nature Center during the Honeybee Festival Pollinator Party that attracted over 800 people to discuss habitat
- Hosted an Eastern Kansas landowner to travel to Washington DC where he was honored with an award during the 30th Anniversary of CRP celebration

NEBRASKA

- 18 staff biologists set an all-time state record by enhancing over 215,000 acres of habitat — nearly 210,000 acres for nesting cover for upland game birds
- Completed 113 tree and shrub planting projects resulting in 46,622 trees and shrubs (majority American plum thickets) planted primarily for quail
- Spent over \$5.3 million on habitat improvements
- Held 28 workshops with 925 people in attendance
- Chapters hosted 59 Youth Mentor Hunts with 781 youth graduates and 1,565 volunteers providing quality experiences
- Chapters contributed \$189,000 to the Legislative Action Fund
- 12 Youth Pollinator Projects involved 565 youth planting 12 acres with 118 volunteers providing quidance

WEST REGION

GREATER SAGE GROUSE INITIATIVE

• Eight PF biologists enhanced nearly 117,090 acres of



2015 PF LEGISLATIVE ACTION FUND DONORS OVER \$5,000 (CALENDAR)

Ingham County (MI)	\$25,000
Racine County (WI)	\$25,000
High Plains (NE)	
Cody Ringnecks (NE)	
Little Blue River (NE)	
Seward County (NE)	
Elkhorn Valley (NE)	
Frenchman Creek (CO)	
Lac qui Parle County (MN)	
Mercer County (OH)	
Northern Colorado	
Pheasant Country (SD)	
Pikes Peak (CO)	
Pipestone County (MN)	
Republican Valley (NE)	
Stevens County (MN)	
Bon Homme County (SD)	
Branch County (MI)	
Douglas County West (NE)	
Flint Hills (KS)	
Four Seasons (NE)	
Kansas Pioneer	\$6,000
Northern Prairie (IA)	\$6,000
Otter Tail County (MN)	
Outagamie Area (WI)	
Pierre/Fort Pierre (SD)	

Plains Sportsman (NE)	\$6,000
South Central Nebraska	
Black Hawk County (IA)	\$5,000
Black Hills (SD)	\$5,000
Brown County (MN)	\$5,000
Burt County (NE)	\$5,000
Chippewa County (MN)	\$5,000
Clayton County (IA)	\$5,000
Grand River (SD)	\$5,000
Great Plains (NE)	\$5,000
Iroquois County (IL)	\$5,000
Lower Elkhorn Valley (NE)	\$5,000
Lyon County (MN)	\$5,000
Macomb County (MI)	\$5,000
Marion County (IA)	\$5,000
Mower Co Habitat & PF (MN)	\$5,000
Northern South Dakota	\$5,000
Rosebud (SD)	\$5,000
Southeastern Ohio	
Webster County (IA)	\$5,000
Winnebago/Hancock (IA)	\$5,000

2015 PF NCLI DONORS OVER \$5,000 (CALENDAR)

Columbia Basin (WA)	\$10,000
Upper Snake River (ID)	\$10,000
Outagamie (WI)	\$5,000

For complete chapter listings and more, please see www.pheasantsforever.org

habitat as part of the National Sage Grouse Initiative (SGI) in four western states. PF has played a key role in delivering this conservation partnership which resulted in a decision to not list Sage Grouse as Endangered or Threatened by the USFWS last September.

MULE DEER AND LESSER PRAIRIE CHICKENS

 Two PF biologists enhanced nearly 39,063 acres of habitat as part of Idaho's Mule Deer Initiative, which additionally benefits upland species like sharptails.

- In New Mexico, one PF biologist enhanced over 1 05,162 acres of habitat for the federally threatened lesser prairie chicken.
- Colorado's biologist team delivered over 96,800 acres of habitat enhancement in Eastern Colorado while a single Wyoming biologist accounted for over 11,000 acres of habitat improvements. These acres helped improve upland gamebird habitat as well as provide

public hunting access. Over 1,348 landowners were contacted.

CALIFORNIA

- Added eight PF chapters in central and northern California — rapid growth attributed to volunteers seeking to promote pheasant habitat improvement with our grassroots model
- Largest ongoing pheasant research project in the nation now wrapping up third year of field work for four-year project with diverse set of contributing partners: U.S. Geological Survey in coordination with the California Department of Fish and Wildlife, Yolo Bypass Wildlife Area, Gray Lodge Wildlife Area, Upper Butte Basin Wildlife Area, Lower Klamath National Wildlife Refuge, Roosevelt Ranch and Mandeville Island. Half the project funding has come from the upland game stamp and the California Department of Fish and Wildlife. A quarter of the funding has come from the Tuscany Research Institute and the balance from Roosevelt Ranch and the Northeastern California PF Chapter. This project at completion will have spent about \$415,000.

COLORADO

A banner year for chapters that included:

- Completed 144 nesting cover projects on 8,847 acres, planted over 17,000 trees and shrubs and put in over 300 acres of food plots
- Helped three Farm Bill biologists fund two habitat outreach trailers, over \$15,000 in nesting cover seed and contributed \$40,000 toward partnership positions with NRCS and Colorado Parks and Wildlife (CPW)
- Remained focused on youth outreach, hosting two T.U.N.E youth camps, more than a dozen youth and women's hunts along with partnering with CPW in the Novice Pheasant Hunter program
- Worked with over 2,000 youth, women and novice hunters

IDAHO

• Hosted first "Friend Raising Event" in the state with 44 individuals attending the event hosted by Life Member

Carl Rey in Star, Idaho

- Treasure Valley Chapter hosted first time "Dinner in the Field," bringing together fellow ranchers and landowners surrounding the Weiser River Ranch in Weiser — provided habitat education to over 50 individuals and a tour of habitat projects on the Weiser River Ranch
- Received first \$1 million North American Wetland Conservation Act grant — will open up several hundred acres of newly acquired wildlife areas for public access
- Upper Snake River Chapter provided over \$40,000 covering 13 separate projects
- New cover crop and corners program started in southern Idaho
- Sun Valley and Jefferson County chapters provided \$15,000 toward purchase of two new John Deer drills to provide to farmers and ranchers
- Received new Bureau of Land Management grant (\$500,000 for five years) for reseeding and replanting sage grouse areas in southern Idaho
- Southeast Idaho Chapter sponsored Family Outdoor Days with over 200 attending

MONTANA

- Chapters partnered with the Natural Resource Conservation Service (NRCS); Montana Fish, Wildlife and Parks (MTFWP) and Ducks Unlimited to place three Farm Bill biologists in key CRP-delivery counties of the state to work with producers to deliver Farm Service Agency (FSA) and NRCS conservation programs aimed at improving upland gamebird habitat.
- Farm Bill biologists/chapters partnered with MTFWP, U.S. Fish & Wildlife Service and the Confederated Salish & Kootenai Tribe to place the state's third PF habitat specialist in the Mission Valley to improve nesting, pollinator/brood, diverse cover habitat and eradicate noxious weeds.

OREGON

Malheur County Chapter added 450 acres of public

SPRING 2016



access to its existing 650-acre project — chapter convinced city to provide hunting access to city property that lies on the outskirts of town and added more city land afterwards

UTAH

- Cache Valley Chapter, along with Utah DNR, Utah Hunter Ed and Muddy Road Outfitters provided three youth mentor hunts for 80 youth
- New combo chapter of PF and QF added in eastern Utah — the Uintah Pheasants Forever & Quail Forever Chapter in Roosevelt — encompasses a large, three-county area with corporations, local businesses, landowners and outfitters promoting habitat

WASHINGTON

- Puget Sound Chapter continues to promote first acquisition in the state along with the Alaska Chapter and private donations — raised approximately \$60,000 and also hosted a three-day mentor hunt with over 120 youth
- Blue Mountain Chapter, Yakima Chapter and Columbia Basin Chapters planted over 1,670 shrubs and over 400 acres of nesting cover
- Blue Mountain Chapter continued support of the Forever Shooting Sports Program, sponsoring three separate shooting teams in the Walla Walla area

WYOMING

- High Plains Chapter hosted four youth events with its youth chapter the Texas Trail Ringnecks — also sponsored 25 youth to National Pheasant Fest in Des Moines, Iowa; organized and hosted two other events and teamed with Muley Fanatics to put on a "Family Fun Day"
- Chug Creek Chapter hosted annual banquet, contributed to Farm Bill partnership with all state chapters, donated to local 4-H shooting sports and assisted Platte County Resource District with cost-share on two different tree plantings

FANTASTIC YOUTH RESULTS

Building the next generation of hunters and conservation leaders remains a top priority for Pheasants Forever, and 2015 topped a banner 2014!

Youth programming reached new records in 2015 through our No Child Left Indoors® initiative. From shooting team sponsorships to youth habitat days and mentored hunts, chapter leaders and other volunteers hosted an incredible 1,450 events in 2015. Nearly 22,000 adult volunteers provided opportunities for a record 75,439 youth to build positive memories afield and develop an affinity for habitat work. Chapters spent over \$1 million on youth programs. Two chapters were honored in February for their exceptional work on the No Child Left Indoors® initiative: the Red River Valley PF Chapter serving both North Dakota and Minnesota and the Shortgrass QF Chapter in Missouri.

In addition, chapters have adopted 531 youth shooting teams in 41 states. Those chapters have helped raise \$4.5 million for team endowments. With continued financial support from Larry and Brenda Potterfield and the MidwayUSA Foundation, the Forever Shooting Sports program has continued to grow and introduce almost 200,000 youth to the fun of shooting while also learning the importance of conservation.

Many chapters sponsoring shooting teams and doing youth pollinator projects have been re-energized by increasing their volunteers, banquet attendance and community support.

2015 NESTING COVER ACRES TOP 25 CHAPTERS

Baca County (CO)	.4,208
SE Colorado Rebel Roosters	.1,973
Elkhorn Valley (NE)	.1,636
Coteau Prairie (SD)	.1,314
Phillips County (CO)	.956
Buchanan County (IA)	.824
Northeast Colorado (CO)	.821
Fayette County (IA)	.720
Yankton Area (SD)	.711
Chickasaw County Pioneer (IA).	.692
Clayton County (IA)	.497
Turkey River (IA)	.495
Central Nebraska (NE)	.488

Delaware County (IA)	485
Webster County (IA)	484
Nemaha Valley (NE)	466
Great Plains (NE)	462
Boone County (NE)	455
McLean County (IL)	450
Plymouth County (IA)	450
Prairie Creek (IA)	435
Johnson County (IA)	420
Highland (IL)	407
Wyandot County (OH)	406
Sac County (IA)	400

2015 EDUCATION OUTREACH TOP 25 CHAPTERS

Ingham County (MI)	\$32,021
Racine County (WI)	\$25,000
High Plains (NE)	\$18,148
Peaceful Valley (ND)	\$17,248
Scott County (MN)	\$14,774
Pheasant Country (SD)	\$12,367
Little Blue River (NE)	\$12,000
Seward County (NE)	\$11,722
Palo Alto County (IA)	\$11,000
Northern Colorado (CO)	\$10,696
Lac Qui Parle County (MN)	\$10,250
Northwest Suburban (MN)	\$10,250
Five Valleys (MT)	\$10,176

Ida County (IA)	\$10,145
Chippewa County (MN)	\$10,098
Republican Valley (NE)	\$10,000
Pipestone County (MN)	\$10,000
Fox River Valley (WI)	\$9,069
Metro Denver PF & QF (CO)	\$8,732
Minnehaha County (SD)	\$8,074
Aldo Leopold (IA)	\$8,000
Black Hills (SD)	\$7,988
Clayton County (IA)	\$7,604
Nobles County (MN)	\$7,530
Kansas Pioneer (KS)	\$7,342

2015 TOP 10 SHELTERBELT PLANTING (ACRES) CHAPTERS

Antelope Valley (NE)	41
Fayette County (IA)	39
Silver Creek (IL)	35
West Central Missouri (MO)	28
Wyandot County (OH)	27

Neosho Valley (KS)	27
Monroe County (MI)	
Lee County (IL)	23
Turkey River (IA)	23
Central Montana (MT)	23

2015 PHEASANTS FOREVER AN

A Legacy That Lasts Forever

Most of us know that hunting isn't just about harvesting animals or spending time in the



outdoors. It's something you hold deep in your heart. It's part of what shaped you. Hunting is about memories — short moments in time that are forever burned into the fiber of your being.

As a Pheasants Forever supporter, you recognize the ability of future generations to make similar memories is under threat. Loss of grassland acres, challenges facing CRP and other unprecedented threats to wildlife habitat are mounting in number and severity.

To offset these challenges, Pheasants Forever formed the Habitat Legacy Society to help individuals make a meaningful difference by leaving a conservation legacy that lasts beyond their lifetime.

The Habitat Legacy Society is reserved for those special leaders who have made a planned gift to Pheasants Forever as part of their will. The greatest gift that someone can make is to leave a legacy by remembering PF's mission as part of their estate plans. On behalf of Pheasants Forever, thank you to all of our Habitat Legacy Society members for leaving a conservation legacy!

Donor Celebration Section

Pheasants Forever Donors & Leaders

sincere thank you to those who generously supported Pheasants Forever in 2015, as well as to all those who have joined the Habitat Legacy Society. Your support, passion and leadership provide Pheasants Forever with the valuable resources needed to ensure the upland hunting tradition remains forever. The challenges facing wildlife habitat are mounting, but we know we can overcome them thanks to your continued support.

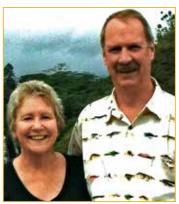
On behalf of Pheasants Forever, the wildlife that benefit from our work, and those future generations who will enjoy upland hunting because of your support, thank you for making a lasting impact!

— Howard K. Vincent, President & CEO

HABITAT LEGACY SOCIETY MEMBER TESTIMONIAL

"Donating our beloved land to Pheasants Forever is something we'd considered for a while. As we have grown older, it became clear that Pheasants Forever was the best long-term caretaker for the land and the wildlife we love. If you care deeply about your property and want to make a difference for wildlife after you're gone, then donating your property to Pheasants Forever is a good option for you. We couldn't be happier with our decision to join the Habitat Legacy Society by leaving our land to Pheasants Forever."

— Ginny and Ellis Misner (Ellis is a Pheasants Forever Life Member and both are Habitat Legacy Society Members)



Ginny and Ellis Misner



Bob Dahms

PATRON MEMBER TESTIMONIAL

"Last year when hunting in South Dakota I happened upon some land that Pheasants Forever had set aside for public hunting. My plan was to remember Pheasants Forever in my will, but after seeing and hunting that land, my wife and I decided we could do something earlier than planned. As a result, I became a Patron Member. If I can keep hunting another 20+ years, I can enjoy the benefits of this donation, and we can still leave something to Pheasants Forever in our will. It's great to know that we are helping to protect and preserve land for future generations."

— Bob Dahms (Pheasants Forever Patron Member)

INCREASED SUPPORT EXPEDITES OUR CONSERVATION EFFORTS

"I have a passion for wildlife habitat and a passion for citizen education because of the ideals instilled in me by some of my early mentors. I was fortunate to have people willing to invest time in me and give me an understanding of ecology. Now, I'm in a position to give to others like so many gave to me. So, I recently chose to give back by donating appreciated stock in support of Pheasants Forever's Pollinator Habitat Program. This program combines my passions for mentoring kids, educating future adults and fostering wildlife habitat. I'm proud to support Pheasants Forever. I hope others will consider joining me by increasing their support as well."

---- Brad Bradley (Pheasants Forever Life Member, Quail Forever Life Member and Pollinator Habitat program donor)



Brad Bradley

CONSERVATION LEADERSHIP MATTERS

Nothing compares to the smile on a child's face following the harvest of their first rooster, the pride you experience while watching your bird dog work a running pheasant or the joy of seeing wildlife thrive in the habitat provided for their benefit. Thank you to Pheasants Forever's Gold Patron Members and Patron Members for taking your membership to the next level. Your support helps Pheasants Forever make a greater difference by creating, restoring and permanently protecting wildlife habitat, while preserving the legacy of our hunting heritage.

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WY

Gold Patron Membership (\$25,000 membership leve	el)
Nancy Anisfield	VT
Owen Demo	WI
Jon Lee	MT
Rodney Sather	SD
Kenneth Shatek	IA
Howard Vincent	MN
Terry Wilson	VT
Patron Membership	
(\$10,000 membership leve	el)
Allen Arvig	MN
Craig Balzer	TN
John Bedor	MN
Robert Beugen	MN
Randolph Birkman	TX
James Blackburn	NE
Forrest Brehm	CA
Kiley Brehm	WA
Ron Brehm	CA
Robert Brengman	MN
Larry Brutger	MN
Tobias Buck	IN
David Bue	MN
Dr. James Call	MN
Fred Circle	OH
Christopher Conroy	MN
Robert Dahms	MN
John Dill	MN
Joseph Duggan	MN
Stan Elmore	C0
Jeffrey Finden	MN
John Gottschalk	NE
Paul Gramith	MN
David Gronseth	MN

MI

Patrick Halloran Paul Hanson **Keith Hearns Bryan Heebner** Bruce Hertzke Floyd Herum Roger Hill Gerry Horak Steven Hurt Matthew Jennings Terry Johnson Tim Kessler Nathan Kiefer Kraig Klynstra James Koerber Hod Kosman Randall Kroese Matt Kucharski John Kupiec Ronald Kwasny Robert Larson John Linder Diane Lueck Duayne Madl Michael McHugh R. Charles McLravy Matthew McOuillen Sid Meridith **Glenn Meyer** Mark Miller Mike Muller **Dennis Neilson** Tom Nelson **Dave Nomsen Arlys Peterson Daniel Peterson** Lollie Plank

Randy Reardon	IA
Gerald Rodeen	IL
Leonard Sachs	IL
Charles Schaefer	MN
Chris Schaefer	MN
Steven Schneider	MI
John Stafford	C0
Brian Thomas	IA
Christopher Thorsen	MN
Leroy Thydean	MN
Jerold Untiedt	MΝ
Bryan Van Deun	NE
Dan Wells	IA
Luke Whalen	ID
George Wilson	IA
Gaylord Wooge	IA
Rick Young	WI
William Zehnder	MI
AGRECOL Corporation	WI
Donald & Marie Roberts	
Charitable Foundation	MN
First Source Biofuel	OH
Fox Lake Conservation	
League, Inc.	MN
John K. & Luise V. Hanson	
Foundation	IA
KFAN Clear Channel	MN
S. Duwayne Hanson	
Family Trust	MN
Spaeth Family	MN
Young Family Foundation	IA

Gordon Guyer

GRANTS MAKE A DIFFERENCE FOR KIDS

"Cabela's Outdoor Fund is proud to support Pheasants Forever. By actively recruiting conservation leaders for the future, PF has engaged more than 65,000 youth per year since 2007. Additionally, through the No Child Left Indoors initiative, Pheasants Forever works with its members, chapters and conservation partners to provide youth and their families with opportunities to enjoy the great outdoors. We see the potential impact this could have for future generations of outdoor enthusiasts, and we are excited to be a part of that."

> — Jeremy Wonch (Brand Partnership Manager for Cabela's)



Cabela's Outdoor Fund is a non-profit organization dedicated to the promotion, conservation and improvement of wildlife and wildlife habitat, hunting, fishing, camping and other outdoor sporting and recreational activities. Through local and national fundraising efforts, Cabela's Outdoor Fund contributes to other like-minded organizations across North America.

FOUNDATION SUPPORT LEVERAGES OUR CONSERVATION EFFORTS



Mark Muller

"Advances in agricultural technology are providing new opportunities for farming systems that are profitable and provide more ecological services. We are thrilled that Pheasants Forever has developed relationships with the technology industry, agricultural organizations, and Iowa farmers to encourage an agricultural landscape with expanded pheasant habitat and improved water quality. The McKnight Foundation is excited to partner with Pheasants Forever to expand the benefits of this effort."

— Mark Muller (Program Director, Mississippi River, The McKnight Foundation)

Thank you to those who made a financial contribution, planned gift or grant to Pheasants Forever, as well to those who donated land or permanently protected their property through a donated conservation easement in 2015. Please know that Pheasants Forever greatly appreciates your financial support, as well as the support of our donors who choose to remain anonymous. On behalf of Pheasants Forever, thank you for your ongoing commitment during these challenging times for wildlife habitat and our hunting heritage! The financial support of donors is a crucial part of Pheasants Forever's ability to expedite our wildlife conservation efforts. You are making a difference!

Perhaps you or someone you know is interested in supporting Pheasants Forever at a higher level. For more information on the many ways you may leave a conservation legacy or to discuss making a gift to Pheasants Forever, please contact PF's Vice President of Development David R. Bue at 218-340-5519 or by email at dbue@pheasantsforever.org.